

Canadian Outage Work

1. Business Managers will e-mail the names of members signing up for the work in Canada. They will get them placed on the outage work list.
2. Both Business Manager and member must sign a "Code of Excellence" form to be mailed to the local union
3. Local to provide proof of a drug test as well as written proof of passing WHMIS safety course signed by a JAC member.
4. Each member needs 6,750 hours of work experience in the steam fitting trade. The members' paperwork must match the locals' paperwork.
5. It will take at least 3 weeks for the applications to be reviewed by the local union.
6. Members will be notified by the local union if they are to be accepted or not.
7. If a member's application is accepted, they will receive a call from the local union regarding job availability. The member will then be asked to either accept or decline the job.
8. If a member accepts the current job offered, they will be contacted by the hiring contractor with the date they should arrive in Canada. The contractor may purchase the ticket or the member may have to pay initially and then be reimbursed by the contractor after arriving.
9. Upon arrival in Canada, the member will be picked up from the airport. A representative from the local union will ensure that the proper work gear is purchased, and a nearby bank account will be set up. The contractor will direct deposit the paychecks to this account. The member will also be provided with a Canadian social security number. Lodging will be provided by the local union or the contractor during the preparation time for the job. The member must also take a safety course at the local union hall prior to starting job. When the member is ready to begin working they will be sent to a lodging camp or hotel for that job. All transportation and accommodations will be paid by either the contractor or local union.
10. Members must have a valid passport or proof of one being expedited.
11. Work hours will be six 10-12 hour days or seven 10-12 hour days night shift available at premium wage.
12. All work Saturday and Sunday is paid double-time.
13. Member must sign contract stating he/she will stay required length of job.
14. Payment will be in Canadian dollars and will be exchange to American dollars when transferred to US.
15. Missed days of work need to be verified by Medical Staff at work camp or physician approved by employer. Members will be eligible for workmen's comp if hurt on the job.
16. There is no time off during contracted length of job for a home visit. If member leaves before pre-determined end of work date they are responsible for paying for their flight home. In addition they would have to wait 90 days before being able to apply for work again.
17. Prescription Drugs: Member will be required to get a letter from their doctor pertaining to medications they are bringing. Members should plan to bring a 4 month supply, however they can have more shipped if necessary.

18. Camp Conditions: One person per room with two rooms sharing a bathroom. There is an “occupied” sign on either side of the door when in use. Each room has a flat-screen tv and Internet Service is available. Meals are provided at no cost. There is a gym, Medical Facility and Bar on-site.

19. Hotel Conditions: Contractor will pay for room for the length of the job as long as member continues to work. Member will be reimbursed \$100.00 per working day each week for expenses. Member will be required to provide a credit card for security to cover any damages to hotel room. Transportation will be provided to and from job site.

20. Local 24 Insurance is accepted in Canada. If member does not currently have health insurance they can purchase it for \$75.00 a month.

21. If member’s application for work is accepted they will be eligible to take the Red Seal exam when available through home local. Alternatively there is a course available in Canada.

22. The outage work starting in March does not require the member to be Red Seal Certified. However, any future jobs do. Canada has enough work available for 10-15years.

23. No DUI in the past 10 years

No theft over \$500.00

No gun violations

No extortion

If member has a record of any of the above, they will not be accepted for work.

24. Pension Fund is paid to Union your working at. After 150 hours worked member is vested \$1.89 per hour worked is sent to Local 24 for the Health and Welfare Fund.